

RESEARCH

Open Access



From classroom to clinic: innovating radiotherapy treatment planning education through real-world end-to-end case study simulation with an anthropomorphic phantom

Ioannis Genitsarios¹, Robin Jhagra^{2*}, Clive Warn³ and Jesrina Ann Xavier⁴

Abstract

Background The incorporation of simulation-based learning in healthcare education, particularly in radiotherapy, is necessary for enhancing training and professional competencies to serve patient safety and treatment accuracy. This study aimed to incorporate an innovative end-to-end case study methodology, utilizing an anthropomorphic head phantom, into an undergraduate radiotherapy program at a United Kingdom (UK) based university. The objective was to enhance students' practical learning and theoretical understanding in radiotherapy treatment planning, a field where precision and accuracy are paramount.

Methods The study began with an exploratory literature review to identify key educational challenges and opportunities in radiotherapy treatment planning. A qualitative approach was employed, using a focus group methodology to gather in-depth insights from subject experts, including educational and clinical professionals involved in undergraduate radiotherapy teaching. The focus group discussions explored the integration of an anthropomorphic head phantom within a simulated, case study-based training framework. This innovative approach combined practical skills development with theoretical learning, promoting active engagement and mirroring real-world clinical scenarios.

Results Focus group discussions showed favorability towards the end-to-end case study method in simulation-based learning. Participants emphasized evaluating plans through assessments and using supplementary tools like video guides and workbooks to enhance learning. Incorporating the anthropomorphic phantom marked a notable advancement, offering authentic training possibilities in radiotherapy undergraduate education.

Conclusions The study demonstrates the potential of integrating an end-to-end teaching concept in radiotherapy education. By providing a realistic and comprehensive training experience, the approach can further enhance student engagement and learning outcomes. While real-world testing is pending, this innovative methodology

*Correspondence:
Robin Jhagra
robin.jhagra@uwe.ac.uk

Full list of author information is available at the end of the article



© The Author(s) 2025. **Open Access** This article is licensed under a Creative Commons Attribution 4.0 International License, which permits use, sharing, adaptation, distribution and reproduction in any medium or format, as long as you give appropriate credit to the original author(s) and the source, provide a link to the Creative Commons licence, and indicate if changes were made. The images or other third party material in this article are included in the article's Creative Commons licence, unless indicated otherwise in a credit line to the material. If material is not included in the article's Creative Commons licence and your intended use is not permitted by statutory regulation or exceeds the permitted use, you will need to obtain permission directly from the copyright holder. To view a copy of this licence, visit <http://creativecommons.org/licenses/by/4.0/>.

shows promise in shaping proficient future radiotherapy graduates, highlighting the need for continuous evolution in educational strategies to meet the demands of modern healthcare training.

Keywords Radiotherapy education, Simulation-based learning, Anthropomorphic phantom, Radiotherapy treatment planning, End-to-end case study learning, Healthcare simulation, Pedagogy

Introduction

Simulation-based learning (SBL) has become a cornerstone in healthcare education, widely applied across disciplines such as surgery, anesthesia, nursing, and emergency medicine [1–3]. This approach, essential for patient safety and professional competency [4], is supported by the World Health Organization [5] and championed by the UK's former Chief Medical Officer, Sir Liam Donaldson [6]. In radiotherapy (RT), SBL has facilitated advancements in computerized treatment planning systems [7] and is reinforced by bodies like the National Radiotherapy Advisory Group [8]. The Health and Care Professions Council, UK (HCPC), underscores its value in supplementing clinical placements and aligning practice-based learning with professional standards [9, 10].

Since 2009, healthcare simulation based learning has evolved with platforms like Virtual Environment Radiotherapy Training system (VERT[®]) [11] and Treatment Planning Systems (TPS) such as Eclipse[®] and RayStation[™] [12, 13]. These tools expand training resources for practitioners [14–17] and address limitations in clinical placements, such as capacity constraints [18]. SBL optimizes curriculum design in radiotherapy and oncology education [19–21], enhancing the understanding of radiotherapy's intricate planning and delivery processes [17].

In radiotherapy education, SBL employs methods such as hands-on training with anthropomorphic phantoms and software simulations to teach treatment planning and delivery. SBL integrates diverse approaches, combining conceptual and practical learning [22]. This integration is further strengthened by radiotherapy's inherently multidisciplinary nature, with SBL nurturing learner confidence in communicating radiotherapy intricacies across diverse professional groups, including Therapeutic Radiographers (TRs), oncologists, physicists, and allied health professionals [23–25].

While SBL is applicable to both undergraduate and postgraduate education, a significant challenge in undergraduate RT education lies in delivering effective training within constrained timetables and limited clinical placements. Most programs include only one dedicated radiotherapy planning module, hindering the development of critical clinical skills and affecting student confidence and engagement. To address these gaps, this study integrates a fully customizable anthropomorphic phantom into a structured SBL framework, bridging theoretical knowledge with practical application. This approach enhances students' preparation for clinical practice, beginning

with basic simulated training in Year 1 and advancing to hands-on planning in Year 2. The second-year radiotherapy planning module, delivered in Semester 1, is the focus of this study.

The research investigates how integrating an innovative end-to-end case study methodology, utilizing an anthropomorphic head phantom enhances practical learning and theoretical understanding in undergraduate radiotherapy education. Through focus group discussions with education experts, the study evaluates its alignment with curriculum objectives and logistical feasibility. By incorporating this methodology into the undergraduate RT curriculum at a UK university, the research aims to advance pedagogical practices and prepare students for the complexities of modern cancer care [26].

Context

For context of this study, the importance of the radiotherapy patient pathway is denoted by the blue circle in Fig. 1. Additionally, the red circled points within the pathway are also relevant to this study, as they represent the overarching process of the radiotherapy pathway.

- Aspects of the pathway requiring TR intervention.
- Aspect of the pathway necessitating simulation training in HEI's radiotherapy and oncology course.

Fulfilling professional responsibilities in the specified area(s) of Fig. 1 demands robust motor skills, technical knowledge, interprofessional skills, and effective communication with both staff and patients [28]. Simulation replicates these elements, involving a pre-treatment CT imaging process to position the body accurately, often using immobilization devices. Subsequently, datasets are transferred to a TPS, where radiation is prescribed, and beams are mapped and calculated on the tumour to create a treatment plan for patient administration. The approved plan is then transferred to the linear accelerator for treatment delivery. Therefore, understanding RT treatment planning steps through a simulation route is crucial in undergraduate RT training, ensuring trainee practitioners are well-equipped for their forthcoming complex, evolving, and high-stakes nature of the field, contributing to safe, effective, and high-quality patient care [29].

The radiotherapy patient pathway directly influences the proposed methodology by identifying the critical stages where simulation can be integrated to enhance

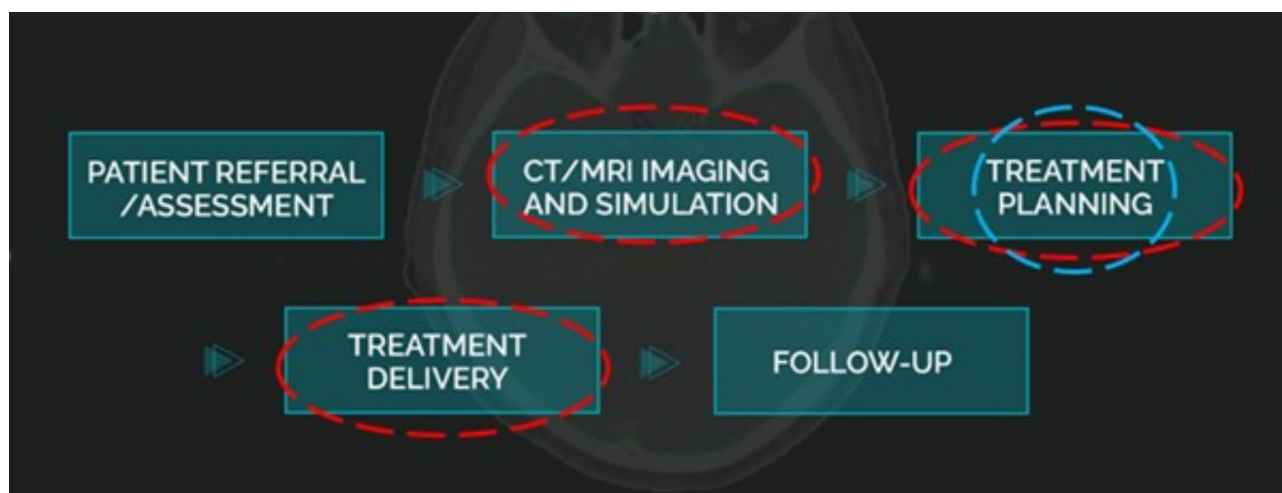


Fig. 1 Illustration of radiotherapy patient pathway (Adopted from: MVision™ [27])

learning. Specifically, the stages of pre-treatment imaging and immobilization, data transfer and treatment planning, are simulated using an anthropomorphic head phantom and the Eclipse® TPS. This approach ensures that students gain hands-on experience in these key steps, thereby improving their practical skills and theoretical understanding in radiotherapy treatment planning.

Contextually, this study examines a HEI that has an established simulation learning capability for undergraduate radiotherapy students. However, the optimal utilization of their current simulation resources, including the Eclipse® TPS, remains unverified. The previous approach in the *Radiotherapy Planning and Dosimetry* module (RPAD) relied on a procedural workbook method for a prostate Intensity Modulated Radiotherapy (IMRT) step-and-shoot case and a tangential breast case scenario. In contrast, this study proposes maintaining a focus on a single IMRT-related treatment site (head) delivered through an integrated and seamless end-to-end case study approach [30, 31]. Although it is possible to incorporate multiple training scenarios using anthropomorphic phantoms designed for different body sites in the current revalidated module, this approach is less favoured due to: (a) the additional costs involved in acquiring custom-designed phantoms and (b) the preference for a single scenario to maintain simplicity and consistency.

Module revalidation

The transition from the former module, RPAD, to the new revalidated *Principles of Radiotherapy Planning & Simulation* (PRPS) module reflects a weighty milestone in the four-year curriculum revalidation process overseen

by the professional body, the HCPC. As a compulsory component of radiotherapy education in the UK, the PRPS module had undergone peer reviewed changes to better align with evolving educational priorities and professional requirements.

A notable adjustment is the reduction in face-to-face teaching hours alongside an increase in self-directed learning hours Fig. 2. This shift is driven by several key factors. First, the need to adopt greater independent learning aligns with the constructivist principles underpinning modern healthcare education, encouraging students to actively engage with material and take ownership of their learning. Second, the growing availability resources at the university to use the Eclipse® TPS remotely provides opportunities for students to gain experiential learning outside the classroom, complementing face to face instruction. Third, this adjustment addresses the logistical challenges and resources (staff availability) of accommodating larger cohorts.

Figure 2 illustrates that, while the total teaching hours remain consistent between the former and current modules, the importance of optimising face-to-face instruction has increased. This is particularly essential given the slight reduction in dedicated hours for the current module and the marginally decreased time allocated for collaboration with Year 1 planning instruction.

In the pursuit of crafting and evaluating a training proposal that incorporates an anthropomorphic phantom within a simulated, case study-based end-to-end training methodology as outlined in the stages in Table 1, an initiative was embedded within an undergraduate radiotherapy program. This initiative, detailed in this paper, seeks to enrich both practical learning and theoretical comprehension.

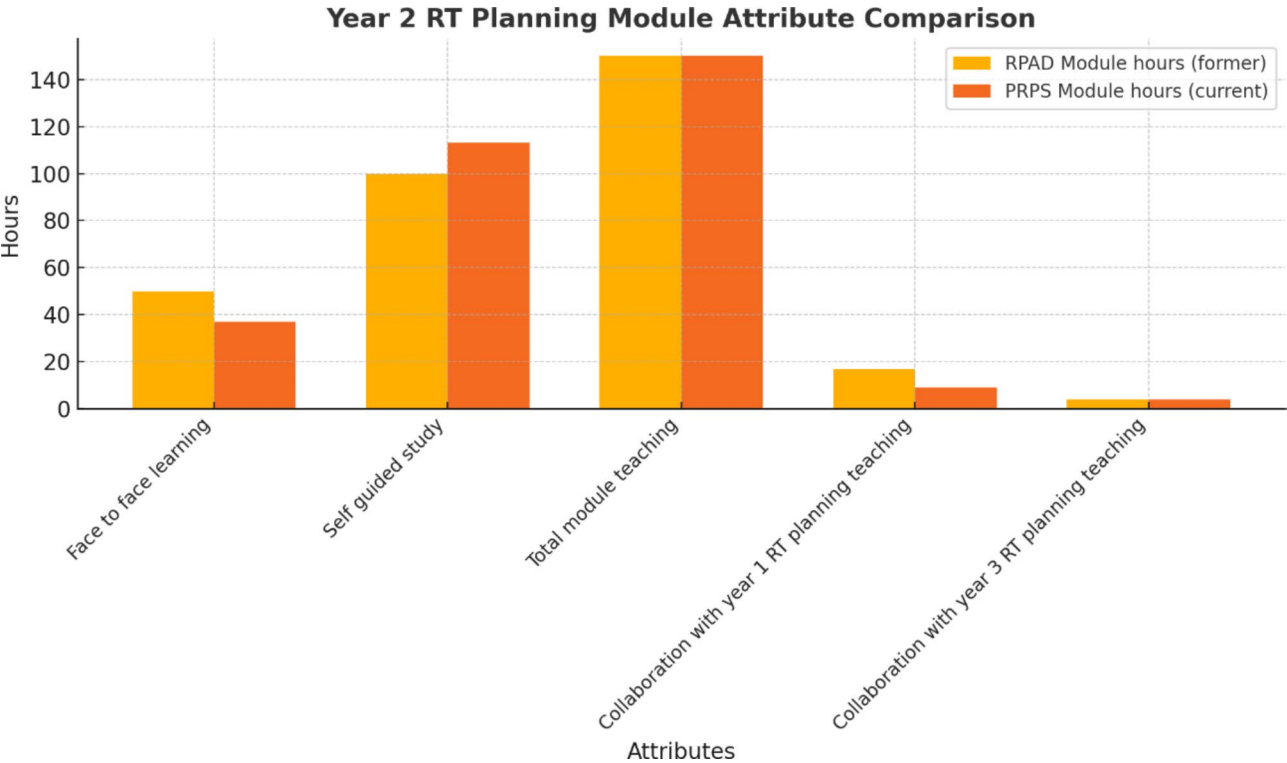


Fig. 2 RT planning module attribute comparison

Table 1 Illustration of vital equipment at key stages in the patient’s radiotherapy process and their functions

Equipment	Purpose	Pseudopatient® head phantom integration
CT Scanner (Simulator)	A scanning device used to mimic the clinical procedure to localize tumour	The phantom can be immobilized and positioned on the scanner safely and accurately
Treatment Planning System (TPS) (Eclipse®)	Scans obtained from CT scanner shown on screen where software is utilised by TR to map & position radiation beams virtually	The scanned phantom CT head data is aligned to the real patient CT scan data and the position of the tumour is confirmed
Virtual Environment Radiotherapy Training (VERT®) platform	The mapped scan is obtained from the TPS to project onto a large classroom screen for the purpose of student evaluation	The planned data of a student is transferred to (VERT® where the application of different treatment techniques is evaluated by the class

Learning theories in action

Active learning, which enhances critical thinking, problem-solving skills, and the application of theoretical knowledge to practical situations, has a profound impact on knowledge absorption in radiotherapy education [32]. When students engage physically with learning materials, they deepen their understanding of radiotherapy planning processes and enhance their preparedness for clinical practice. This kinesthetic element is rooted in experiential education, where hands-on experiences activate motor skills, muscle memory, and tactile engagement with complex procedures [33]. By integrating an anthropomorphic phantom into training, learners can simulate patient positioning, scanning, and treatment planning aligning seamlessly with kinesthetic learning theories and promoting a richer grasp of the technical proficiencies required in radiotherapy.

However, immersive kinesthetic learning alone does not guarantee that students will discern all critical features underlying radiotherapy planning. Variation Theory adds a structured dimension by emphasizing the need to experience different facets of a phenomenon, thus enabling learners to pinpoint essential variables and deepen their conceptual understanding [34]. For instance, presenting various tumour sizes, shapes, and locations compels students to adapt their decision-making processes while reinforcing core principles of radiotherapy. This cyclical exposure to novel challenges systematically strengthens adaptability and problem-solving skills - both critical for clinical practice.

Although Howard Gardner’s Multiple Intelligences Theory suggests catering to diverse cognitive abilities (e.g., visual-spatial, bodily-kinesthetic, logical-mathematical) [35], critics argue that it oversimplifies and fragments cognitive capacities [36–38]. In contrast, Variation

Theory is deemed superior by some theorists, owing to its robust empirical foundation and nuanced focus on context-driven skill development [39]. In radiotherapy, where technical intricacies are substantial and patient-specific factors vary considerably, Variation Theory's emphasis on discerning critical features [34, 40] aligns more closely with the domain's specialized demands.

Unifying theories through constructivism

Constructivist Learning Theory proposes that learners actively construct knowledge through experiences and reflection, an epistemological stance advanced by figures such as Piaget and Vygotsky [41, 42]. Knowledge is regarded as context-dependent and subjective, shaped by social and environmental interactions. SBL, which immerses students in realistic scenarios that mirror clinical tasks, reinforces these constructivist principles by facilitating learning through active, meaningful engagement. This approach resonates with Vygotsky's proposition that learning is inherently social and contextually grounded [42].

The integration of an anthropomorphic (humanlike) head phantom within an end-to-end case study framework exemplifies a constructivist approach to radiotherapy education. This approach shifts students from passive observation to active engagement, allowing them to physically position the phantom, perform scans, and plan treatments. By engaging in hands-on practice, students construct their understanding of radiotherapy planning through direct interaction with each stage of the radiotherapy workflow, from patient positioning to treatment planning and delivery [34]. This experiential method not only reinforces theoretical knowledge but also enhances practical proficiency.

Simultaneously, Variation Theory complements constructivism by introducing systematic variation within the learning process. Through exposure to multiple scenarios such as different tumour characteristics, immobilization techniques, and scanning protocols, students gain deeper insights into the principles underlying radiotherapy. This systematic variation encourages learners to generalize their skills across diverse clinical contexts, thereby promoting a robust understanding of both conceptual and practical elements [35]. By integrating these pedagogical approaches, educators maintain authenticity and cater to multiple learning styles, ultimately fostering a comprehensive and adaptive skill set in future radiotherapy practitioners.

Gardner's Multiple Intelligences Theory supports the concept of differentiated instruction, suggesting that learners benefit from diverse teaching methods, visual aids for visual-spatial learners, hands-on manipulation for kinesthetic learners, and analytical tasks for logical-mathematical learners [35]. Although empirical

validation for multiple, distinctly independent intelligences remains limited [36–38], such varied instructional strategies can still be advantageous when integrated into a constructivist framework. In radiotherapy education, where achieving technical accuracy, critical thinking, and collaborative competence is essential, these multi-modal strategies cater to individual learning preferences while maintaining a coherent focus on clinical and procedural mastery.

Methods

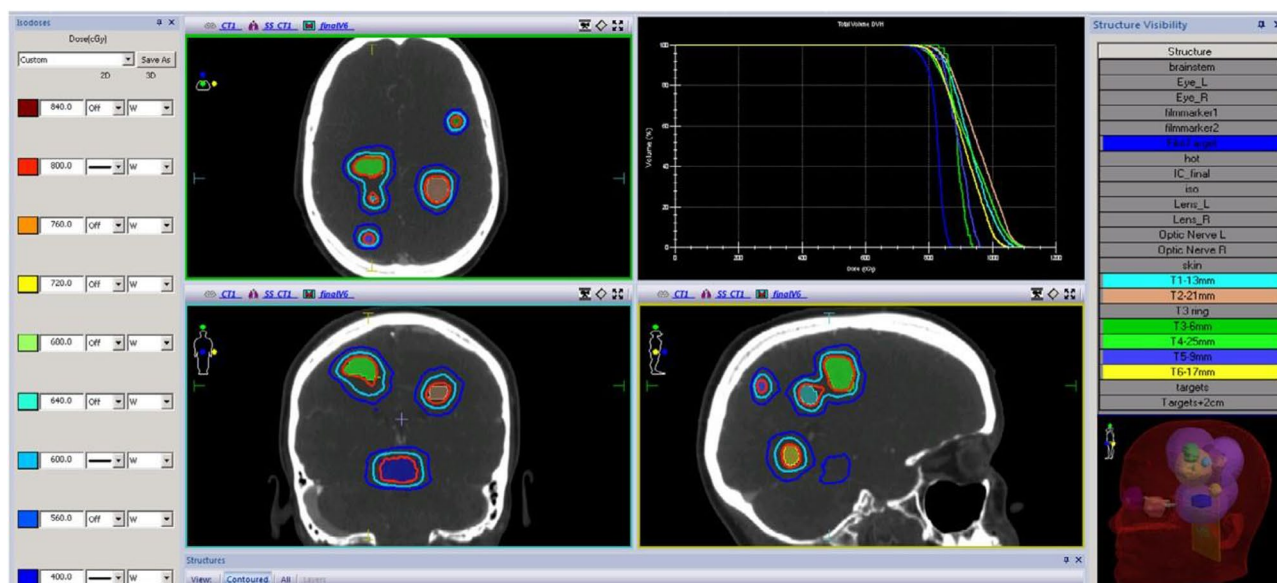
In this research, a custom-crafted anthropomorphic head phantom (Pseudopatient®) developed by RTsafe™ (registered at: Regus, Dublin 4 Republic of Ireland), was employed due to its distinctive attributes. Notably, it can be constructed based on actual human CT datasets and is capable of conducting end-to-end pre-treatment verification for intracranial radiotherapy [43]. The hosting university provided a real anonymized patient CT and MRI dataset to ensure the compatibility of imaging files with the RT planning software (Eclipse® v15.7) and VERT® simulation system (Table 1).

The anthropomorphic phantom integrates materials that replicate both bone and soft tissue equivalence, ensuring contrast in magnetic resonance (MR) and computed tomography (CT) imaging. This feature is important for achieving precision in simulation and planning processes and is particularly significant for verifying dose delivery accuracy and ensuring the safety and efficacy of treatments (Fig. 3a and b) [44]. The phantom's ability to conduct thorough assessments of spatial accuracy in complex treatments further underscores its value, not only in university settings but also in clinical evaluations.

CT simulation and treatment delivery are introduced in an earlier module at year 1, covering foundational skills such as patient positioning, immobilization, and imaging protocols. These concepts are revisited in the PRPS module, where students apply foundational knowledge to advanced planning and simulation using the anthropomorphic phantom. This integration offers hands-on experience, reinforcing understanding and positioning the PRPS module as a critical bridge between introductory and advanced coursework, ensuring a cohesive and progressive learning pathway.

The initial phase involved an exploratory literature review, useful for identifying theoretical underpinnings in SBL and similar pedagogic options. Among various review types a scoping review was deemed most appropriate due to the flexibility and adaptability to new questions and contexts within a confined specialty [46, 47]. It also provided a time sensitive undertaking that could be aligned towards academic semester cycles to aid teaching designs that required diverse sources of knowledge and followed technical trends.

3a.



3b.

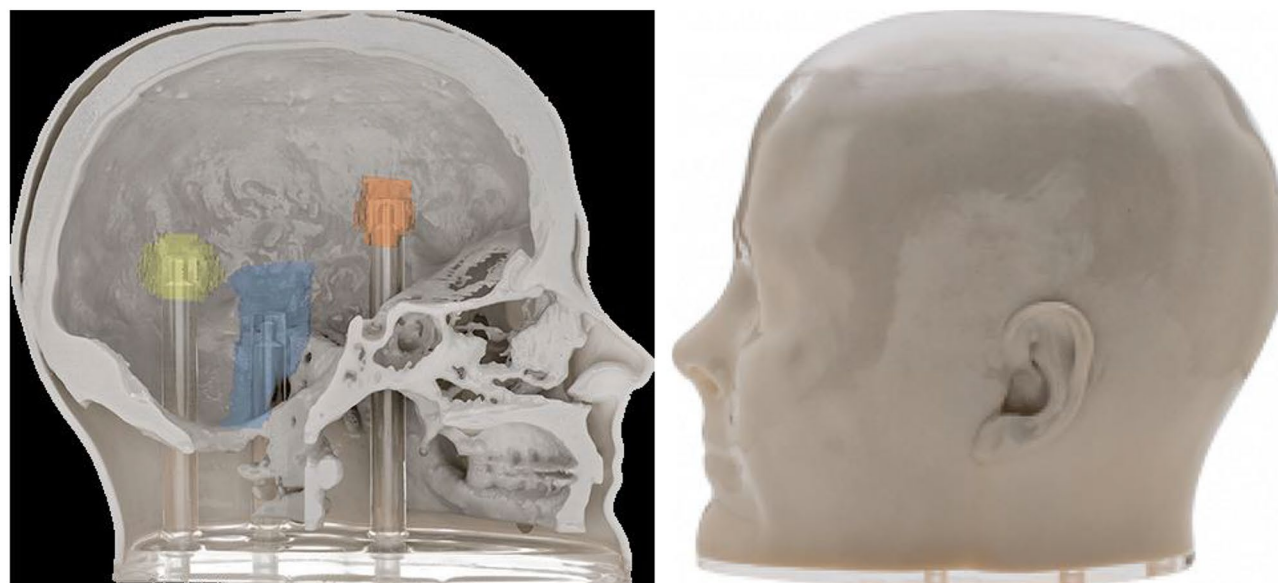


Fig. 3 **a** Head phantom imported data in TPS. (Adopted from RTsafe [45]). **b**. Left: Sagittal Section of Pseudopatient® with Targeted Radiotherapy Regions. Right: Lateral View of Pseudopatient® [45]. Note: Sagittal section with color-coded regions indicating areas targeted in radiotherapy or neurosurgical planning, where dosimetric measurements can be obtained

Upon establishing viable simulation teaching methods, the next developmental phase focused on course module design, requiring careful coordination of content and teaching session layout. Emphasizing continuity of learning within the design was key to serving or enabling a positive student experience and engagement [48]. An interpretivist qualitative approach facilitated expert perspectives on the application of this approach within this specific context as it enabled a deep, contextualized

understanding of the subjective experiences, complex nuances, and expert knowledge that are integral to this specialized field. As a result, focus groups emerged as the chosen method for qualitative data collection. The literature recognizes the value of a qualitative approach for a comprehensive understanding of experiential research issues [49]. In this context, involving academics and clinical stakeholders familiar with the radiotherapy and oncology programme module specifications was deemed

important (Table 2). To facilitate this, a focus group methodology was employed. Participants logged into a planned online session via Microsoft Teams, providing implied consent and engaging in the discussion. The semi-structured approach of the focus group balanced both structure and freedom, allowing deep deliberations. This was essential to obtain valuable insights related to radiotherapy planning within the module constraints and alignment with the overall degree outcomes.

The following stakeholders (educational experts and clinical experts) were recruited in the focus group:

In the process of selecting participants for our study on radiotherapy planning, we strictly adhered to a set of inclusion and exclusion criteria. We included academics and HEI educators who specialize in radiotherapy planning, along with clinical staff such as dosimetrists, clinical scientists, or medical physicists, due to their expertise in planning real cancer cases. We deemed it pertinent to include the programme leader for their comprehensive understanding of the BSc Radiotherapy & Oncology programme, while certain individuals were excluded to maintain research integrity. The module leader for the ‘Principles of Radiotherapy Planning & Dosimetry’ module was omitted to avoid conflicts of interest due to their advisory role in the research. Similarly, the manufacturer of the anthropomorphic phantom and educators or clinicians not directly involved in the subject area were excluded to prevent potential biases. Logistical challenges also influenced the decision to exclude staff from other HEIs, ensuring a focused and manageable virtual meeting. These selection criteria were pertinent for shaping the focus group composition.

The study followed ethical guidelines set by the hosting HEI and was categorized as low risk [50]. The hosting HEI’s research policies were consistently followed, encompassing data management, protection, and destruction protocols. Additionally, an interview guide was developed for this study to ensure consistency and maintain researcher control throughout the data collection process. Before the interview, a comprehensive information sheet detailing the discussion’s nature was distributed to participants to ensure their awareness and comfort with the focus group topics. Participants

willingly joined the scheduled online session, and their active presence was construed as implicit consent for participation. Additionally, participants were given another chance to opt out at the session’s outset, demonstrating the researcher’s commitment to respecting participants’ autonomy. The questions were non-sensitive, primarily centering on pedagogic development.

Purposeful sampling, as detailed in Table 2, was employed for its strategic benefits in participant selection [51]. This method facilitated the collection of richer data, more efficient resource utilization, and enhanced the generalizability of the qualitative research findings, which was instrumental for this study. The dialogic data from the focus group interview was recorded utilizing the annotation feature available on Microsoft Teams, facilitating an automated transcription into written language. Excerpts were manually de-identified, assigning participants the labels 1, 2, 3, etc. The related data was securely stored on a OneDrive within the HEI’s IT space in accordance with HEI GDPR compliance regulations.

A thematic analysis approach was carefully employed to delve into a diverse spectrum of topics. The recognition and labelling of data patterns facilitated the grouping of codes into themes (refer to Table 3), relying on patterns and relationships within the educational context, and these inferences were consistent across all researchers involved in the study. Utilizing open-ended questions as a primary instrument, this method was chosen for its inherent ability to uncover nuanced and multifaceted insights that might elude more rigid and structured analysis frameworks. The open-ended nature of the questions allowed participants to express their perspectives freely, contributing to a richer and more comprehensive exploration of the subject matter [52, 53].

Results

In our findings, we observe a familiarity with the structure of the discontinued undergraduate radiotherapy planning module. This understanding is essential for contextual comprehension, especially considering its discontinuation as part of the program’s revalidation process. The discontinued module served as a solid foundation upon which to build and progress into the new revalidated module cycle, the PRPS module. HEIs conduct revalidation every four years, subject to scrutiny by the UK’s healthcare regulatory body (HCPC) and the professional college (Society & College of Radiographers) to ensure alignment with internal quality assurance and enhancement procedures. The decision to introduce a new end-to-end learning concept using an anthropomorphic phantom arose from the necessity to adapt to the evolving teaching landscape, focusing on the specialized area of radiotherapy planning. This concept holds particular relevance in the second year of the three-year

Table 2 Participants

Participant 1	Lecturer & Medical Physicist
Participant 2	Programme leader
Participant 3	Lecturer associated with module teaching
Participant 4	Lecturer & clinical scientist (co-responsible for development for educational content, namely workbooks, for some module sessions.
Participant 5	Lecturer & Clinical Scientist (co-responsible for development for educational content, namely workbooks, for some module sessions.

(N=5)

Table 3 Key themes and insights

Key Themes	Insights
Practical Applications and Realism	Participants emphasized the value of incorporating the anthropomorphic phantom to replicate real-life clinical workflows. Simulating patient setup errors, conducting CT scans, and transferring datasets to treatment planning systems were considered significant enhancements to traditional training methods. This approach allows students to experience and address realistic challenges within a controlled environment.
Scaffolding Across the Curriculum	Concerns were raised about the timing of introducing complex simulation tasks. Participants suggested aligning earlier exposure to CT techniques with subsequent modules to build a coherent learning progression.
Assessment Strategies	While the end-to-end process was acknowledged as beneficial, assessments should focus on evaluating students' ability to create and critique treatment plans rather than requiring them to complete all simulation steps. This ensures fairness and feasibility, given potential logistical constraints.
Resource Implications	The time and resource intensity of implementing comprehensive simulations were highlighted, especially for larger cohorts. Suggestions included using video demonstrations to complement hands-on activities, though direct engagement remained preferable for skill development.
Enhanced Confidence and Placement Readiness	Participants reported that this approach could reduce students' apprehension around treatment planning by offering a holistic understanding of the process. Familiarity with the workflow was expected to improve performance and confidence during clinical placements.

bachelor’s program, where radiotherapy education becomes exclusively pertinent to RT Planning.

While the proposal garnered support from academic staff within the program, as evidenced by the focus group feedback (refer to Table 4), its inclusion in a new RT planning module ought to be reinforced by insights from a diverse group of education experts. This should include individuals with a combination of academic and clinical expertise who participated in the focus group. Figures 4a and 4b, provide a snippet of relevant curriculum details (previous and current) and fundamentals shared with participants during the focus group, contributing to the overall exploration of the proposed changes in the radiotherapy education curriculum.

An excerpt displaying the schedule and timeline details for the module.

Revalidated current PRPS module learning outcomes [54]

On successful completion of this module students will achieve the following learning outcomes.

“MO1Undertake practical application knowledge of treatment simulation and radiotherapy planning in order to generate, calculate and evaluate radiotherapy treatment plans for a range of treatment delivery techniques, applying underpinning scientific principles that govern radiotherapy prescriptions.

MO2Discuss and apply international legislation that impacts on quality control principles within radiotherapy treatment simulation, planning and dosimetry.

MO3Apply knowledge of regional and cross-sectional anatomy and evaluate how this anatomy impacts upon the treatment planning process.

MO4Critically appraise a range of planning techniques using knowledge gained through enquiry, in the classroom setting and the clinical environment.”

Aside from the clinical placement, the ability to teach radiotherapy planning in the final year (year 3) of the program is constrained because of the lack of timetable

availability to teach this subject exclusively. Hence the focus of this new teaching methodology was predominantly positioned towards the second year and second term of the program. The focus group questions were tailored to elicit the following information:

- The group’s grasp of the potential enhancement in scenario-based learning through the anthropomorphic phantom revolves around its practical applications for teaching radiotherapy.
- Opinions on the efficacy of an end-to-end case study approach in scenario-based learning covering aspects like module delivery, debriefing, assessment, and the overall learning journey.
- The appropriateness of implementing an end-to-end SBL using the anthropomorphic phantom at the second year of the BSc Radiotherapy and Oncology programme, specifically the RT planning module, assessing its alignment with the curriculum.
- How the anthropomorphic phantom and its dataset can support to serve the module specifications, particularly in terms of teaching and assessment.
- The practicality of completing the end-to-end case study pathway, considering logistical constraints such as cohort size and the use of a linear accelerator in the final stage of the learning journey.
- Formulating effective strategies for scheduling the curriculum of the newly introduced radiotherapy planning module in the forthcoming academic year (2023–2024) and delineating the necessary development of learning resources. This includes specifying details about workbooks, encompassing their content, and determining the requisite number of instructional sessions.

The focus group endorsed the end-to-end case study approach for enhancing realism and confidence in treatment planning. It recommended focusing assessments on

Table 4 Summarized extract from focus group data

Question	Participant 1	Participant 2	Participant 3	Participant 4	Participant 5	Coded Deductions
Q1 Having received context to the Pseudopatient phantom, can you see how this device can aid Simulation Based Learning (SBL) within the radiotherapy programme, at HEI?	Interest in simulating setup errors for practical learning	Accepts end-to-end method's benefits	Value in having tumour structures for contouring in planning	Agrees with all above	Agrees with all above	End-to-end case study approach favored, SBL favored
Q2a What is your opinion regarding an end-to-end case study approach to create a learning journey of a module in simulated based learning? (Delivery, Debriefing, Assessment, opportunities)	Potential to deliver practicals before theory for first-year students	Concerns about assessment methods	Concerns about resources and staff availability	Agrees with all above	Agrees with all above	Assessment to ensure plans are evaluated, logistical consideration of large cohort
Q2b generated due to Q2a.	Pre- and post-session videos useful as a reminder	-	Supplementary use of video in practical sessions	N/A	N/A	Video based guides preferred as assistive material
Q3 As the core RT planning module (PRPS) sits at year 2 of the programme, would an end-to-end simulation case study method using the phantom serve well at this stage?	N/A (Not relevant)	Depends on competency goals and module structure	Adjustable program for proposed method	N/A	N/A	Year 2 RT planning dedicated module highly relevant
Q4 Please see module specification document. How can using a Pseudopatient phantom and dataset serve the module's specification including assessment?	N/A	-	Phantom useful for creating diverse plans	Agrees	Deeper understanding through end-to-end process	Techniques to learn: Forward plan, Static plan, VMAT plan, Plan Evaluation
Q5 To complete the end-to-end case study pathway within a learning journey, at the final stage, the phantom is designed to be treated on a linear accelerator. However, given the constraints of teaching such as cohort size, can this be achieved?	-	-	-	-	-	N/A
Q6a How can the new PRPS module schema effectively be timetabled for the upcoming academic year? (2023–2024)	Preparing planning teaching in Year 1 by demonstrating phantom scanning	Changes in year 1 module affect the depth of teaching, Introduction is sufficient	CT hands-on approach for small groups, staff in year 2	N/A	N/A	Phantom introduction to be brought in at year 1, CT hands-on training in year 2
Q6b By using a specific learning resource strategy (such as a workbook approach) how many sessions should be developed and what content should this entail?	N/A	No comment	Supports workbooks, undecided on number and content	Unsure	Too early to comment	Agreement on workbook use for teaching guide

4a.

Part 2: Learning and Teaching	
Learning Outcomes	<ul style="list-style-type: none">• Apply radiobiological principles that underpin radiotherapy prescriptions (Component A).• Compare methods of conforming to the target volume and apply parameters effectively for treatment planning (Component A).• Discuss quality control principles within radiotherapy treatment planning and dosimetry. (Component A)• Generate, evaluate and calculate radiotherapy treatment plans for a range of tumour sites (Component A).• Apply knowledge of regional and cross sectional anatomy for a range of tumour sites and evaluate how this anatomy impacts upon the treatment planning process (Component A).
Syllabus Outline	<ul style="list-style-type: none">• Application of physics interactions, beam modification and dosimetry in the oncology setting• Application of tumour site-specific knowledge to treatment planning and application. For example forward and inverse planning and considerations for patient immobilisation and tumour mobility• Applied cross sectional imaging, integrating knowledge of patient immobilisation and organ/volume movement to optimise plan for

4b. Module: PRPS Module Specification extract (current)

Part 2: Description	
<p>Overview: This module combines the development of practical planning and virtual simulation skills with an examination of the application of fundamental radiation physics and clinical radiobiology concepts underpinning radiotherapy treatment.</p> <p>Practical planning skills will build on those introduced in module (Clinical Context and</p> <p>Page 2 of 7</p>	
Module Specification	Student and Academic Services
<p>Applications to Radiotherapy 1) enabling you to safely design and prepare a course of radiotherapy for a range of techniques, from virtual simulation through to plan evaluation and interpretation of dose statistics.</p> <p>Features: Not applicable</p> <p>Educational aims: In this module you will apply your knowledge of cross-sectional anatomy, tumour specific physiology, radiation physics, dosimetry, radiobiology – including tolerance doses - and radiotherapy techniques. The module highlights current legislation and guidance for standardising methods of target volume definition, conformance, plan evaluation / interpretation and dose reporting.</p>	

Fig. 4 **a** Module: RPAD Module Specification extract (previous). **b** Module: PRPS Module Specification extract (current)

plan evaluation to ensure feasibility and fairness. Curriculum scaffolding should provide introductory exposure in Year 1 and advanced hands-on applications in Year 2. Supplementary tools like video guides and workbooks can address resource challenges while maintaining skill development.

Discussion

Integration of simulation teaching in radiotherapy planning

As highlighted in the paper's background, comprehensive training in radiotherapy planning is pivotal within the radiotherapy process. Integration of simulation with supplementary resources like workbooks and videos, as outlined by Christensen et al. [55], offers potential to bridge the knowledge gap in radiotherapy, as noted by Mirestean et al. [56]. Despite possessing advanced resources such as Varian's Eclipse® TPS, Vert®, and a Siemens CT scanner, challenges persist in adopting resource-intensive technology-based educational materials. The focus group participant 3 attested the specific challenge by highlighting that:

"...the phantom allows for realistic training by exposing and scanning it, offering a step previously unattainable, enhancing the practicality of the training program" – Participant 3.

Thus, a need arises to amalgamate diverse tools focusing on specific notions required at the program's year 2, as indicated by focus group findings.

Variation Theory was employed to structure the curriculum with varied scenarios, ensuring that students experience different aspects of radiotherapy planning. This approach may help students discern critical features and develop adaptable problem-solving skills, essential for handling diverse clinical situations. By exposing students to multiple scenarios, it is predicted that the ability to transfer theoretical knowledge to practical applications will be enhanced.

Evaluation of the year 2 RT planning module highlighted its suitability, offering comprehensive coverage of the patient simulation pathway within that program level. This module exclusively concentrates on radiotherapy planning and dosimetry, evolving from traditional techniques like 3D-conformal radiotherapy to encompass advanced practices such as IMRT. This shift, guided by technological advancements and stakeholder input from dosimetrists and physicists, integrates contemporary methods emphasizing step-and-shoot and Volumetric Arc Therapy (VMAT) [57] planning techniques. The introduction of the anthropomorphic phantom facilitates practical training in these sophisticated methods, aligning the module with current radiotherapy practice

standards and marking a significant improvement in teaching methodologies.

To support the principle of variation theory, SBL was integrated to provide a practical framework for skill development, allowing students to engage in realistic, hands-on training. The use of the anthropomorphic head phantom seeks to facilitate this immersive learning experience, enabling students to practice and refine their skills in a controlled, simulated environment. This approach not only mirrors real-world practice but also provides immediate feedback, essential for reinforcing knowledge and skills.

Kinesthetic Learning was incorporated by involving students in the physical manipulation of the phantom, which reinforced learning through direct, tactile engagement. This method complemented the theoretical instruction, helping students internalize complex procedures through muscle memory and hands-on practice.

Advantages of anthropomorphic phantoms in skill development

The integration of an end-to-end teaching concept was designed to replicate the complete process of radiotherapy planning as it nurtures an interactive learning environment for students [58, 59], thereby enhancing the practicality and applicability of their learning experience. This approach, grounded in Constructivist Learning Theory, emphasizes active engagement and knowledge construction through practical, hands-on experiences. By simulating the entire radiotherapy planning process, students can build a deeper understanding of each step, reflecting Vygotsky's ideas of learning through social interaction and context.

Additionally, the anthropomorphic phantom was specifically crafted for assuring the quality of clinical procedures in radiotherapy, allowing the validation of treatments before their application in clinical settings. The SBL method supports this by providing realistic, immersive scenarios that mirror real-world practice, enabling students to refine their skills in a controlled environment. Despite the university employing a virtual treatment delivery system, students undergoing clinical placements could replicate their training in a genuine clinical environment, employing the same processes and phantom for practical skill reinforcement (refer to Fig. 5).

Integrating these technologies alongside the phantom's application required careful consideration of faculty technical skills and administrative clearances. The focus group, recognizing the potential benefits of introducing the phantom into clinical placements, concluded that its implementation might overwhelm current resources and exceed the scope. By applying the principles of Variation Theory, students were immersed in a range of scenarios that highlighted key aspects and differences within

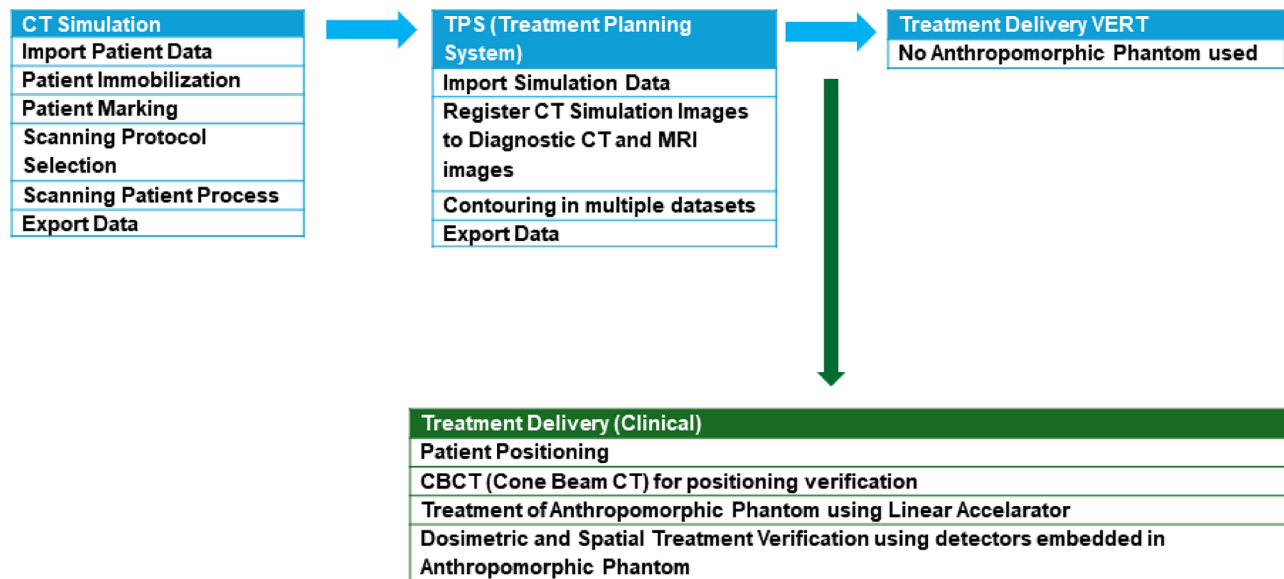


Fig. 5 Teaching sessions scheduled on the simulation phase of the radiotherapy patient pathway at the hosting HEI for the new radiotherapy planning module: *Note:* This pathway indicates the use of the phantom and includes the possibility of extending its usage during clinical placement

No of Groups	Size of Group	Length of Sessions (hours)	Week no	Type of Teaching Room Required	Staff	Activity Type	Date	Session Title (tentative)
1	25	1.00	8	Lecture theatre	TBC	Lecture (On Campus)	13/09/22	Intro to module
1	25	2.00	8	Lecture theatre	TBC	Lecture (On Campus)	23/09/22	Introduction to planning
1	25	1.00	8	Lecture theatre	TBC	Lecture (On Campus)	30/09/22	Planning techniques
1	25	1.00	8	Lecture theatre	TBC	Lecture (On Campus)	30/09/22	Planning specific physics recap
1	9	1.50	10	RT planning suite	TBC	Practical (On Campus)	30/09/22	Planning practical
1	9	1.50	10	RT planning suite	TBC	Practical (On Campus)	30/09/22	Planning practical
1	25	2.00	10	Lecture theatre	TBC	Lecture (On Campus)	30/09/22	ICRT guidelines
1	9	1.50	10	VERT room	TBC	Practical (On Campus)	03/10/22	Planning practical

Fig. 6 Module Schema template ready to be populated & verified

clinical contexts. This exposure fostered their ability to identify important details and adjust to varying clinical circumstances, thereby improving their critical thinking and problem-solving abilities—skills vital for proficient radiotherapy planning.

The formulation of the populated module structure (refer to Fig. 6, within findings) encourages adaptability in educational delivery. Experts from relevant fields contributed to the focus group, setting standards and outlining key competencies, particularly for year 2, aligning with HCPC guidelines [10]. Regarding assessment strategies, they aligned with module specifications, offering flexibility to gather insights on assessment methods from expert focus group members. Educators noted moderate classroom attendance in the prior module run, leading to a proposal to schedule practical sessions that could contribute to the assessment, thereby enhancing student participation. Consequently, students will be required to

submit four plans developed during these sessions, and their assessment includes a graded 2500-word evaluative essay. This approach adhered to Gibbs & Simpson's criteria [60], which emphasizes engaging students in productive learning activities and providing feedback that empowers students to take control of their learning. This initiative aimed to bolster attendance and engagement; an observed need highlighted by educators in the focus group.

By integrating these learning theories, we created a robust educational framework that not only supports theoretical understanding but also enhances practical skills through realistic and varied training scenarios. This comprehensive approach ensures that students are well-prepared for the complexities of radiotherapy planning, aligning their education with current industry standards and best practice.

Curriculum and timetabling in radiotherapy education

Arranging educational sessions, notably for the recently introduced year 2 RT planning module, demands heuristic approaches, when handling various cohorts and resources [61]. The focus group endorsed incorporating case study-oriented end-to-end simulation teaching within this module, advocating for a structured and unified pedagogical approach. Despite administrative challenges identified by Participant 2 where they expressed that:

“...timetabling such practical sessions is challenging and will require breaking larger cohorts into smaller groups, particularly for CT sessions, to ensure effective hands-on learning” a flexible timetable layout (refer to Fig. 6) was devised to facilitate well-organised scheduling of theoretical and practical sessions.

Adjustments were pivotal in managing a considerably large student cohort, particularly by breaking down CT sessions into smaller, more manageable groups. The preliminary populated module structure, as depicted in Fig. 7, showcases the practicality of the final plan. However, the timetable requires alterations to accommodate one-hour CT sessions, catering to the needs of a large group of 50 students. These sessions are set to be bifurcated into two parts within the hour, each part involving five students. One group shall be engaged in a problem-based learning scenario concerning CT scanning and localization, while the other actively participates in setting up the anthropomorphic phantom for subsequent image acquisition.

In the focus group, where experts deliberated, critical topics like step-and-shoot IMRT and VMAT were parsed to ensure an equitable dispersion of subject exposure among all students within the expansive cohort. These techniques are anticipated to persist in the revalidated curriculum unless substantial shifts in clinical practices are observed. While the core focus of dose delivery practices has remained relatively constant, the pandemic-induced landscape has expedited the adoption of hypo-fractionated methods, argued by DiFranko and Birzillo [62] to offer radiobiological advantages to patients. These considerations can be mirrored in the analysis of patient scenarios. The trajectory of radiotherapy appears to be progressing towards ultra-hypofractionation and SRT, as delineated in the ASTRO-ESTRO consensus [63]. These anticipated trends signal a potential evolution in treatment paradigms within the field.

Methods of teaching delivery

The instruction of radiotherapy planning involves a multimodal teaching approach integrated into workshop sessions as outlined in the module timetable (refer to Fig. 7). This approach includes presentations, handouts, hands-on interactive simulation learning using the Eclipse® TPS, reference guides, and supplementary reading materials. These elements are strategically and creatively combined to enhance subject relevance, foster meaningful engagement, encourage interaction, and facilitate learning in the classroom, ultimately contributing to increased teaching effectiveness [64].

However, to augment student engagement, and learning experiences within workshops, the consensus gravitates towards integrating video-based guides as preferred

Week	Day	Time	Duration Hrs	Location	Staff	Activity Type	Date	Session Title
9	Tuesday	11:30	2	1K06 GL		Lecture (On Campus)	13/09/22	Intro to module + Introduction to planning part 1
10	Friday	09:00	2	OSC014(Student Centre) GL		Lecture (On Campus)	23/09/22	Introduction to planning part 2 + Anthromorphic phantom case study
11	Friday	09:00	1	0BBC010 GL		Practical (On Campus)	30/09/22	CT Localisation session (Head scanning) - (Groups 1 and 2)
11	Friday	10:00	1	0BBC010 GL		Practical (On Campus)	30/09/22	CT Localisation session (Head scanning) - (Groups 3 and 4)
11	Friday	14:00	1	0BBC010 GL		Practical (On Campus)	30/09/22	CT Localisation session (Head scanning) - (Groups 5 and 6)
11	Friday	15:00	1	0BBC010 GL		Practical (On Campus)	30/09/22	CT Localisation session (Head scanning) - (Groups 7 and 8)
11	Friday	16:00	1	0BBC010 GL		Practical (On Campus)	30/09/22	CT Localisation session (Head scanning) - (Groups 9 and 10)
12	Monday	12:30	1	2K11 GL		Lecture (On Campus)	03/10/22	Exporting & Importing data + Image registration
12	Monday	13:30	1.5	2K11 GL		Lecture (On Campus)	03/10/22	I-spring quiz + basic planning concepts
12	Monday	15:00	2	2K11 GL		Lecture (On Campus)	03/10/22	Contouring of head case study
12	Tuesday	15:00	2	1C08 GL		Lecture (On Campus)	04/10/22	Assistive localisation scanning (e.g. 4DCT, Breath-hold devices, SGRT, Contrast etc.)
13	Tuesday	15:30	2	1H12 GL		Lecture (On Campus)	11/10/22	Radiotherapy planning techniques + Parallel opposed session
13	Thursday	15:00	2	tbc		Lecture (Online - Live)	13/10/22	IMRT/VMAT Planning + Radiobiology + Tolerance doses
13	Friday	09:00	2	1H13a GL		Practical (On Campus)	14/10/22	Workbook 1 – forward planned head case based on head tumour case study (Group 1)
13	Friday	11:00	2	1H13a GL		Practical (On Campus)	14/10/22	Workbook 1 - forward planned head case based on head tumour case study (Group 2)
13	Friday	13:00	2	1H13a GL		Practical (On Campus)	14/10/22	Workbook 1 - forward planned head case based on head tumour case study (Group 3)

Fig. 7 New radiotherapy planning module (PRPS) populated timetable schema

supplemental resources. The inclusion of videos, alongside workbooks, significantly enriches the learning process and practical skills development in radiotherapy planning [65]. This method not just boosts understanding and accuracy but also enables students to self-evaluate and hone their skills at their own pace, allowing them to replay video clips repeatedly until they have mastered a concept, method, or step within the planning software. Consequently, there is evidence to suggest that this leads to enhanced assessment results and increased confidence levels among students [65].

Mirestean, Iancu [56], underscore the existing knowledge gap in radiation oncology training and accentuate the need for incorporating interactive and innovative educational methods, such as structured teaching modules, to bridge the gap between theoretical and practical knowledge.

Acknowledging the potential of interactive tools, specifically assistive video aids, to enrich the learning experience, a decision was made to defer the development of these interactive elements, including the creation of video aids, to the subsequent academic year. This decision was influenced by imminent constraints related to the module launch and the limited availability of resources for teaching preparation, hence, an established workbook-based platform was chosen as the interim solution to minimise risk of pedagogic disruption.

This choice has proven notably dependable at the hosting HEI, complementing simulation activities and fostering structured learning, as substantiated by Davis et al. [66]. Moreover, supplementing video approach further facilitates self-directed learning, as evidenced in the discontinued year 2 radiotherapy planning module, where workbooks facilitated remote learning opportunities for students to catch up on missed sessions. This multifaceted approach aligns with the varied learning preferences and capacities of students, ensuring a comprehensive and adaptable educational experience.

What we note from this discussion is that the application of an anthropomorphic phantom to education can open up an array of opportunities that enable an enhanced method of learning if it is carefully considered in a curriculum.

Limitations and future directions

This study, while insightful, is contextually bound to a specific educational setting with a unique anthropomorphic head phantom. Consequently, its applicability to other educational environments, particularly those with differing resources, should be cautiously interpreted.

Our qualitative approach and the specific use of the anthropomorphic phantom in this study may not universally represent radiotherapy educational practices

worldwide. This limitation underscores the need for broader methodological applications to validate our findings.

Implementing our end-to-end case study approach may pose challenges in varied settings, particularly where specific equipment and expert personnel are scarce. Institutions aiming to adopt similar strategies should consider these resource constraints.

A key limitation is the potential bias in focus group feedback, as participants, educators and clinicians directly involved in radiotherapy education may have been positively inclined toward the proposed methodology. Another critical limitation is the inherent differences between simulated training and real clinical environments. While the anthropomorphic phantom provides a highly realistic approximation, it cannot replicate the dynamic, unpredictable variables present in clinical practice, such as patient-specific complexities, workflow interruptions, or the emotional and interpersonal aspects of patient care. This gap may limit the direct transferability of skills acquired during the simulation to actual clinical settings. Further research, particularly quantitative studies in varied educational and clinical settings, is needed to evaluate the scalability and efficacy of these methods. As radiotherapy techniques evolve, curricula must adapt dynamically, incorporating learner feedback and emerging educational needs.

The integration of the anthropomorphic phantom into the curriculum is still in its early stages, restricting its application for exporting student-planned cases to a radiotherapy department's TPS and analyzing geometric and dosimetric data from phantom treatments. Further advancement is required to fully leverage its potential, bridging simulation-based learning with clinical practice through educational innovation.

Conclusions

The primary objective of this endeavour was to seamlessly integrate an anthropomorphic phantom into the radiotherapy undergraduate program at a higher education institution. Beyond pinpointing an appropriate module for simulation teaching, the ambition was to implement a case study-based approach, employing an end-to-end training method to elevate the overall teaching and learning experiences while nurturing a more engaging atmosphere for students.

By conducting an exploratory review of the literature and engaging in a focused group interview with esteemed experts, we discovered invaluable insights that illuminated practical pathways and solutions, ultimately facilitating the successful integration of the phantom. This collaborative effort not only addressed potential obstacles but also ensured that the integration aligned

effortlessly with the curriculum's pedagogical objectives at the university.

The proposed module structure, shaped by these insights, received approval from the academic team and is expected to be integrated into the curriculum for year 2 undergraduate students. As we strive to implement the outlined recommendations, the utilization of the phantom within an end-to-end teaching and learning methodology, particularly under simulated conditions, will usher in a genuinely immersive approach. This evolution promises to enhance the educational journey for students, creating an environment that truly captivates and engages their learning experience in the next cycle of the academic calendar.

Abbreviations

ASTRO	American Society for Therapeutic Radiology and Oncology
CT	Computer Tomography
CBCT	Cone Beam CT
ESTRO	European Society for Therapeutic Radiology and Oncology
HCPC	Health Care Profession Council
HEI	Higher Education Institute
MRI	Magnetic Resonance Imaging
PRPS	Principles of Radiotherapy Planning and Simulation
SBL	Simulation based Learning
SoR	Society of Radiographers
TPS	Treatment Planning System
VMAT	Volumetric Modulated Arch Therapy
IMRT	Intensity Modulated Radiation Therapy

Supplementary Information

The online version contains supplementary material available at <https://doi.org/10.1186/s12909-025-06695-w>.

Supplementary Material 1

Acknowledgements

We express our sincere gratitude to Dr Paul Doolan, General Coordinator of Medical Physics at the German Oncology Centre, for his invaluable technical guidance and expertise. Our appreciation extends to the centre and its management, namely Prof. Nikolaos Zamboglou, for providing the necessary infrastructure and support. We also acknowledge the technical insights provided by RTsafe™, which were constructive in supporting the development of this work. Finally, we acknowledge the participants at the host university and regional clinical experts for their invaluable insights which enriched the findings of this study.

Author contributions

IG as the principal researcher conducted the primary analysis and interpretation of the data. RJ provided comprehensive supervision throughout the study and contributed to the methodological design, including offering conceptual critique. JAX strengthened the study's theoretical framework, while CW performed an additional quality check. All authors reviewed and approved the final manuscript.

Funding

This research received no specific grant from any funding agency in the public, commercial, or not-for-profit sector.

Data availability

The datasets used and/or analysed during the current study are available from the corresponding author on reasonable request.

Declarations

Ethics approval and consent to participate

Formal ethical approval was not mandated by the authors' institution; however, adherence to ethical principles was maintained throughout the process.

Consent for publication

All authors provide complete consent for publication and willingly adhere to the procedures outlined by the journal.

Competing interests

The authors declare no competing interests.

Author details

¹Clinical Educator, German Oncology Centre, Limassol, Cyprus

²University Academic and Doctoral Researcher, University of the West of England, Bristol, UK

³University Academic and Programme Director, University of the West of England, Bristol, UK

⁴University Academic and Post-Doctoral Researcher, Taylor's University, Subang Jaya, Selangor, Malaysia

Received: 15 September 2024 / Accepted: 10 January 2025

Published online: 31 March 2025

References

1. Alaker M, Wynn GR, Arulampalam T. Virtual reality training in laparoscopic surgery: a systematic review & meta-analysis. *Int J Surg*. 2016;29:85–94.
2. Cant RP, Cooper SJ. Use of simulation-based learning in undergraduate nurse education: an umbrella systematic review. *Nurse Educ Today*. 2017;49:63–71.
3. McKendry KM, Posner GD, Boorman RS. Simulation in orthopaedic education: current concepts and future directions. *Bone Joint J*. 2017;99-B(11):1433–40.
4. Cook DA, Hatala R, Brydges R, Zendejas B, Szostek JH, Wang AT, Erwin PJ, Hamstra SJ. Technology-Enhanced Simulation for Health Professions Education: a systematic review and Meta-analysis. *JAMA*. 2011;306(9):978–88.
5. Health World Organization. Simulation in nursing and midwifery education. (No. WHO/EURO: 2018-3296-43055-60253). Copenhagen: World Health Organization Regional Office for Europe. 2018. Available from: <https://www.who.int/europe/publications/i/item/WHO-EURO-2018-3296-43055-60253>
6. Donaldson L. 150 years of the Chief Medical Officer's Annual Report. 2008. London: Department of Health; 2009. Available from: https://assets.publishing.service.gov.uk/media/5a7c3706ed915d70d1d58e/dh_119171.pdf. [Accessed 7th February 2023].
7. Bridge P, Crowe SB, Gibson G, Ellemor NJ, Hargrave C, Carmichael M. A virtual radiation therapy workflow training simulation. *Radiol*. 2016;22(1): E59–E63. Available from: <https://doi.org/10.1016/j.radi.2015.08.001>. [Accessed 16th February 2023].
8. Tuckey M, Roe B. The Implementation of a Hybrid Virtual Environment for Radiotherapy Training (VERT) within the UK; One University's Experience. In: Bonk C, Lee M, Reynolds T, editors. *Proceedings of E-Learn 2008–World Conference on E-Learning in Corporate, Government, Healthcare, and Higher Education*; 2008; Las Vegas, Nevada, USA. Chesapeake, VA: AACE; 2008. pp. 1310–12. Available from: <https://www.learnlib.org/noaccess/29809/>. [Accessed 15th March 2023].
9. Health and Care Professions Council. Standards of education and training guidance. London: Health and Care Professions Council. 2018. Available from: <https://www.hcpc-uk.org/standards-standards-relevant-to-education-and-training/set/>. Accessed 18th May 2023].
10. Health and Care Professions Council. Using simulation to support practice-based learning. HCPC Web site. Available from: <https://www.hcpc-uk.org/education-providers/updates/2021/using-simulation-to-support-practice-based-learning/>. [Accessed 10th March 2023].
11. Society and College of Radiographers. Virtual Environment for Radiotherapy Training (VERT). London: Society and College of Radiographers. 2023. Available from: https://www.sor.org/getmedia/7f812fb2-8905-4887-985f-1f50cb7906cd/sor_final_vert_report_RK_AMP_v1.pdf_1. [Accessed 22nd December 2022].

12. Varian Oncology. Eclipse Treatment Planning System. Varian Oncology. 2023. Available from: <https://www.varian.com/products/radiotherapy/treatment-planning/eclipse>. [Accessed 22nd December 2023].
13. RaySearch Laboratories. Treatment Planning System - RayStation. RaySearch Laboratories. 2023. Available from: <https://www.raysearchlabs.com/raystation/>. [Accessed 22nd December 2023].
14. Owen H. Early use of simulation in medical education. *Simul Healthc*. 2012;7:102–16.
15. Howley L, Gliva-McConvey G, Thornton J. Standardized patient practices: initial report on the survey of US and Canadian medical schools. *Med Educ*. 2009;14(7):127.
16. Pottle J. Virtual reality and the transformation of medical education. *Future Healthc J*. 2019;6(3):181–85.
17. Mazur LM, Adams R, Mosaly PR, Stiegler MP, Nuamah J, Adapa K, Chera B, Marks LB. Impact of simulation-based training on radiation therapists' workload, situation awareness, and performance. *Adv Radiat Oncol*. 2020;5(6):1106–14.
18. Vestbøstad M, Karlgren K, Olsen NR. Research on simulation in radiography education: a scoping review protocol. *Syst Rev*. 2020;9:263.
19. Shiner N. Is there a role for simulation-based education within conventional diagnostic radiography? A literature review. *Radiography*. 2018;24(3):262–71.
20. Mangione Chiu T, Insera J, Kelly A, Morote R, Tatum E-S. S. Radiographer Level of Simulation Training, Critical Thinking Skills, Self-efficacy, and Clinical Competence. ProQuest Dissertation and Theses. 2013. Available from: [https://www.radiographyonline.com/article/S1078-8174\(22\)00056-6/pdf](https://www.radiographyonline.com/article/S1078-8174(22)00056-6/pdf). [Accessed 22nd December 2023].
21. Lee K, Baird M, Lewis S, McInerney J, Dimmock M. Computed tomography learning via high-fidelity simulation for undergraduate radiography students. *Radiography*. 2020;26(1):49–56.
22. Baskar R, Lee KA, Yeo R, Yeoh KW. Cancer and radiation therapy: current advances and future directions. *Int J Med Sci*. 2012;9(3):193–99.
23. Health and Care Professions Council. The professions we regulate. HCPC Web site. Available from: <https://www.hcpc-uk.org/about-us/who-we-regulate/th-e-professions/>. [Accessed 21st December 2023].
24. American Society of Radiologic Technologists. ASRT Web site. Available from: <https://www.asrt.org>. [Accessed 21st December 2023].
25. Coffey M, Naseer A, Leech M. Exploring radiation therapist education and training. *Tech Innov Patient Support Radiat Oncol*. 2022;24:59–62. <https://doi.org/10.1016/j.tipsro.2022.09.006>.
26. The Society of Radiographers. The scope of practice. 2013. The Society of Radiographers Web site. Available from: <https://www.sor.org/learning-advice/professional-body-guidance-and-publications/documents-and-publication/s/policy-guidance-document-library/the-scope-of-practice-2013>. [Accessed 1st May 2023].
27. MVision. What is the radiotherapy process really like? 2021. MVision Web site. Available from: <https://mvision.ai/the-radiotherapy-process/>. [Accessed 7th January 2023].
28. Oliveira C, Barbosa B, Couto JG, Bravo I, Khine R, McNair H. Advanced practice roles of therapeutic radiographers/radiation therapists: a systematic literature review. *Radiography*. 2022;28:605–19.
29. Walls GM, Hanna GG, McAleer JJ. Learning radiotherapy: the state of the art. *BMC Med Educ*. 2020;20:150. <https://doi.org/10.1186/s12909-020-02054-z>.
30. Lockey A, Bland A, Stephenson J, Bray J, Astin F. Blended learning in Health Care Education: an overview and overarching Meta-analysis of systematic reviews. *J Contin Educ Health Prof*. 2022;42(4):256–64. <https://doi.org/10.1097/CEH.0000000000000455>.
31. Burgess A, van Diggele C, Roberts C, Mellis C. Tips for teaching procedural skills. *BMC Med Educ*. 2020;20:458.
32. Spigelmyer PC, Loughran MC. Simulation: an active learning pedagogy for an undergraduate nursing leadership course. *Nursing forum (Hillsdale)*. [Online]. 2022;57(5):765–72.
33. Pang Y. Kinesthetic learning: enhancing education through hands-on activities. *Adv Educ Psychol*. 2020;5(2):110–8.
34. Pang MF. Two faces of variation: on continuity in the phenomenographic movement. *Scand J Educ Res*. 2003;47(2):145–56.
35. Gardner H. *Frames of mind: the theory of multiple intelligences*. New York: Basic Books; 1983.
36. Waterhouse L. Multiple intelligences, the Mozart effect, and emotional intelligence: a critical review. *Educational Psychol*. 2006;41(4):207–25.
37. Ferrero M, Vadillo MA, León SP. Methodological flaws in studies applying Gardner's theory in educational settings: a systematic review and meta-analysis. *Educ Res Rev*. 2021;33:100385.
38. Kaushik M. Integrating Gardner's multiple Intelligences Theory with Kolb's Learning styles Theory: addressing criticisms and improving educational practices. *J Educ Learn*. 2017;6(2):1–10.
39. Klein PD. Multiplying the problems of intelligence by eight: a critique of Gardner's theory. *Can J Educ*. 1997;22(4):377–94.
40. Marton F, Booth S. *Learning and awareness*. Mahwah, NJ: Lawrence Erlbaum Associates; 1997.
41. Piaget J. *Science of education and the psychology of the child*. New York: Orion; 1970.
42. Vygotsky LS. *Mind in society: the development of higher psychological processes*. Cambridge, MA: Harvard University Press; 1978.
43. Makris DN, Pappas EP, Zoros E, Papanikolaou N, Saenz DL, Kalaitzakis G, Zourari K, Efstathiopoulos E, Maris TG, Pappas E. Characterization of a novel 3D printed patient-specific phantom for quality assurance in cranial stereotactic radiosurgery applications. *Phys Med Biol*. 2019 Apr.
44. Pappas E, Makris D, Zoros E, Maris T, Efstathiopoulos E, Pappas E. Personalized end-to-end QA in cranial SRS: evaluation of the Phantom-to-patient Dosimetric Equivalency of a 3D printed Phantom using Film Dosimetry. *Int J Radiat Oncol Biol Phys*. 2018. <https://doi.org/10.1016/j.jrobp.2018.07>.
45. RTsafe P. 2022. Available from: <https://rt-safe.com/pseudopatients/>. [Accessed 2nd January 2022].
46. Coughlan M. *Doing a Literature Review in nursing, Health and Social Care*. 3rd ed. London: SAGE Publishing; 2021.
47. Arksey H, O'Malley L. Scoping studies: towards a methodological framework. *Int J Soc Res Methodol*. 2005;8(1):19–32.
48. Wiggins G, McTighe J. *Understanding by design*. 2nd ed. Alexandria, VA: Association for Supervision and Curriculum Development; 2005.
49. Smajic E, Avdic D, Pasic A, Prcic A, Stancic M. Mixed Methodology of Scientific Research in Healthcare. *Acta Inf Med*. 2022;30(1):57–60.
50. UWE. Research ethics policies, procedures and guidance. 2022. Available from: <https://www.uwe.ac.uk/research/policies-and-standards/research-ethic/s/policies-procedures-and-guidance>. [Accessed 15th December 2023].
51. Gentles SJ, Charles C, Ploeg J, McKibbin K. Sampling in qualitative research: insights from an overview of the methods literature. *Qual Rep*. 2015;20(11):1772–89.
52. Denzin NK, Lincoln YS, editors. *The SAGE handbook of qualitative research*. 4th ed. Thousand Oaks, CA: SAGE; 2011.
53. Ibrahim MF. Thematic analysis: a critical review of its process and evaluation. *West East J Soc Sci*. 2012;1(1):39–47.
54. School of Health And Social Wellbeing. Module Specification Principles of Radiotherapy Planning and Simulation Version: 2023-24, v2.0. 2023 Jul 11. Available from: https://info.uwe.ac.uk/modules/specification.asp?urn=2169573&file=UZYKGH-15-2_Principles_of_Radiotherapy_Planning_and_Simulation_202324.pdf. [Accessed 18th January 2024].
55. Christensen AR, Spagnoletti CL, Claxton RN. A Curriculum Innovation on writing simulated patient cases for communication skills education. *MedEdPOR-TAL*. 2021;17:11068.
56. Mirestean CC, Iancu RI, Iancu DPT. Education in Radiation Oncology—Current challenges and difficulties. *Int J Environ Res Public Health*. 2022;19:3772.
57. Pappas E, Kalaitzakis G, Boursianis T, Maris TG, Makris D, Efstathiopoulou E. On the implementation of a novel patient-specific QA process for pre-treatment radiotherapy plan verification in brain tumor patients. An hypophysis VMAT treatment case study. In: *Proceedings of the Conference on Bio-Medical Instrumentation and related Engineering and Physical Sciences*; 2015; Athens.
58. Amil MG, Isiaq SO. Teaching technology with technology: approaches to bridging learning and teaching gaps in simulation-based programming education. *Int J Educ Technol High Educ*. 2019;16(25). Available from: <https://doi.org/10.1186/s41239-019-0159-9>.
59. ASTRO. Process of Care Treatment Preparation. 2023. Available from: <https://www.astro.org/Daily-Practice/Coding/Coding-Guidance/Coding-FAQ's-and-Tip/s/Process-of-Care-Treatment-Preparation>. [Accessed 1st January 2023].
60. Gibbs G, Simpson C. Conditions under which assessment supports students' learning. *Learn Teach High Educ*. 2004;1(1):3–31.
61. Basir N, Ismail W, Norwari N. A simulated annealing for Tahmidi Course Time-tabling. *Procedia Technol*. 2013;1:437–45.
62. Di Franco R, Borzillo V, D'Ippolito E, Scipilliti E, Petito A, Facchini G, Berretta M, Muto P. COVID-19 and radiotherapy: potential new strategies for patients management with hypofractionation and telemedicine. *Eur Rev Med Pharmacol Sci*. 2020;24(23):12480–89. https://doi.org/10.26355/eurrev_202012_24044.

63. Thomson DJ, Palma D, Guckenberger M et al. Practice Recommendations for Risk-Adapted Head and Neck Cancer Radiation Therapy During the COVID-19 Pandemic: An ASTRO-ESTRO Consensus Statement. *Int J Radiat Oncol Biol Phys.* 2020;107(4):618–27. Available from: <https://doi.org/10.1016/j.ijrobp.2020.04.016>
64. Marchetti L, Cullen P. A Multimodal Approach in the Classroom for Creative Learning and Teaching. *CASALC Rev.* 2015;5(1). Available from: <https://journal.s.muni.cz/casalc-review/article/view/20569>
65. Vavasseur A, Muscari F, Meyrignac O, Nodot M, Dedouit F, Revel-Mouroz P, Dercle L, Rozenblum L, Wang L, Maulat C, Rousseau H, Otaï P, Dercle L, Mokrane FZ. Blended learning of radiology improves medical students' performance, satisfaction, and engagement. *Insights Imaging.* 2020;11:61.
66. Davis M, Hanson J, Dickinson M, Lees L, Pimblett M. *How to teach using simulation in healthcare.* Newark: Wiley-Blackwell; 2017.

Publisher's note

Springer Nature remains neutral with regard to jurisdictional claims in published maps and institutional affiliations.